



### Award Recognizes Commitment to the Global Law Firm Network

Dear valued clients and friends,



The **Employment Law Alliance (ELA)**, the world's largest network of labour, employment and immigration attorneys, recently honoured [Sivabalah Nadarajah](#) of Shearn Delamore & Co. as its "**Sheldon N. Sandler Award**" recipient.

The "Sheldon N. Sandler Award" recognizes members of the ELA who have made "*extraordinary and lasting contributions to the organization.*" It is named in honour of attorney and long-time contributor Sheldon ("Shel") N. Sandler, of Delaware member firm Young Conaway Stargatt & Taylor, LLP and is bestowed annually.

In conferring the award on Sivabalah Nadarajah, who was a Director of the ELA for 8 years and Head of the ELA's Asia Pacific region for over 6 years, Stephen J. Hirschfeld, Founder and CEO of the ELA said "*Asia Pacific is a massive region and I am certain that it is the most varied and diverse both in term of languages, locations and culture. Siva has really been the glue that's pulled that region together. It's now one of the most vibrant regions in the organization; the amount of referrals coming out of Asia Pacific is dramatic, the conferences that Siva has been a huge part of in conjunction of the IPBA has been one of the glues that has pulled all these myriad places together throughout that region and really has been the heart and soul of Asia Pacific and we are going to miss him dearly on the board and thank God he not retiring from the organization as he continues to be a major player in the ELA and so on behalf of the organization, I want to thank you so much.*"

In reply, Siva said, "*I am most honoured and grateful for this Award. Joining the ELA was one of the best decisions I have made. Our Firm has been greatly enriched by our membership with our reach on employment matters being extended throughout the globe. Serving on the Board of Directors and Chairing the APAC Committee was a rewarding and wonderful experience which further cemented the strong ties and camaraderie I have with many of the members. Thank you once again for the award and my firm and I will continue to be active in the ELA.*"

Siva is the Head of Shearn Delamore & Co.'s Employment and Administrative Law Practice. Sivabalah has rich experience in trade disputes, collective bargaining, contracts of service, employment issues, industrial actions, judicial reviews, law on dismissals, mergers and acquisitions, minimum wage, occupational health and safety, reorganisations and retrenchment, statutory benefits, and union recognition. He has appeared extensively in the

High Court, Court of Appeal, Federal Court and the then Supreme Court, principally for judicial review applications and appeals.

A graduate of the University of Malaya (LL.B (Hons)), Siva is an Advocate and Solicitor of the High Court of Malaya. He has been recognised by the Chambers Asia-Pacific, The Legal 500 Asia-Pacific, Who's Who Legal, Asialaw Leading Lawyers and Benchmark Litigation Asia-Pacific as one of the leading employment and labour lawyers.

***About Shearn Delamore & Co.***

Shearn Delamore & Co. is one of the largest award-winning full service law firms in Malaysia with more than 100 lawyers and 290 support staff. It has the resources to manage complex cross-border transactions, projects and matters. Its clients include multinationals, private equity, government agencies and private clients. It is regularly instructed by and works with international law firms. Shearn Delamore & Co.'s global reach and network include member firms of the World Law Group, the World Services Group, the Employment Law Alliance and other international organisations and multilateral agencies.

In 2020, Shearn Delamore & Co. formed an alliance with Drew & Napier LLC from Singapore and Makarim & Taira S. from Indonesia to launch a formidable blue-chip legal network named Drew Network Asia (DNA). DNA is a 'firm of firms' that operates as a united collective, bringing both international perspectives and local expertise to the table.

The firm's diverse experience and interdisciplinary collaborations enables it to provide clients with a complimentary range of skills to meet their needs. It is consistently highly ranked by *Chambers & Partners*, *International Financial Law Review (IFLR) 1000*, *Legal 500 Asia Pacific* and *Asialaw Profiles*

***About The Employment Law Alliance:***

The Employment Law Alliance is the world's largest network of labour and employment lawyers. With specialists in more than 135 countries, all 50 states and each Canadian province, the ELA provides multi-state and multi-national companies with seamless and cost-effective services worldwide. On the web at: <https://www.ela.law>.

Once again we would like to thank our clients and business partners for your continued trust and support, and we hope that you are all keeping healthy and safe.

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